



## AFFIRMATIVE ACTION POLICY STATEMENT 2024

Wheeler, a community behavioral health provider and a federally qualified health center, offers a comprehensive continuum of integrated primary care, mental health, and substance abuse recovery, community justice, special education, child welfare, foster care, early childhood, and prevention/wellness services to children, families, and adults in communities across Connecticut.

As the President and Chief Executive Officer of Wheeler, I assure that employment in across Wheeler shall be determined on a fair and impartial basis without regard to race, color, religion, age, marital status, familial status, national origin, ancestry, sex, intellectual disability, mental disability, learning disability, lawful source of income, sexual orientation, gender identity or expression, genetic information or physical disability, including but not limited to, blindness or deafness.

Wheeler has always been an equal opportunity employer. Affirmative measures are taken to seek qualified applicants from racially/ethnically diverse backgrounds.

Wheeler's employment policies and practices ensure that all employees are treated equally and that no distinctions are made in providing opportunities for training and self-improvement. Continuing efforts will be maintained as new policies are developed to promote the full realization of equal opportunity through affirmative action.

I further assure that services to meet client/patient/student needs are provided to any individual without regard to race, color, religion, age, marital status, familial status, national origin, ancestry, sex, intellectual disability, mental disability, learning disability, lawful source of income, sexual orientation, gender identity or expression, genetic information, or physical disability, including but not limited to, blindness or deafness.

Sabrina Trocchi, PhD, MPA  
President and CEO

January 2, 2024